

13 December 2017

Dear Parent/Carer

All students will finish this term on Thursday 21 December 2017 at 1pm. There will be normal lessons and celebration assemblies in the morning then Academic Review and lunch. If the early finish is inconvenient and your son/daughter requires supervision until 3pm please ask them to inform their Form Teacher and I will arrange supervision.

The Academy re-opens on Monday 8 January 2018, students can arrive from 7.30am onwards but must be in the building by 8.30am each day.

Staff joining and leaving us in January 2018

We are pleased to welcome some highly skilled and experienced staff joining us next term. Mrs Garcia and Mrs Thenot into our MFL department. In the Maths department Mr Shaba, Mr Fashina and Miss Macey strengthen the team with Mrs Morgan joining our English team. We are also pleased to welcome Miss Silverlock who joins our 6th Form team as a Learning Coach while Mrs Knight moves to the Year 8 team and Mr Anderson, our new Chaplain.

The following members of staff will be leaving at the end of term, we would like to thank them for their commitment to UCEA and wish them well in their future careers: Mrs Bennington, Miss Bennion Ms Higgins, Miss Hudson, Mrs Jackson, Miss McCann, Mrs Pickford and Miss West.

I would like to take this opportunity to thank you for your support during the significant changes we have made this term. We are on a journey to improve all of our students' lives and I welcome your continuing support. This has undoubtedly improved behaviour and attitude to learning throughout the academy. I make no apologies in continuing to raising expectations in and around the academy so that the learning environment can continue to improve. Our new rewards system now recognises excellent progress and attitude to learning on a weekly basis with parents/carers. Our consequence system quickly allows students to reflect when they fall short of our academy values and lower their standards. We continue to support students and families who find it difficult to model our values and high standards but it is important to note I expect all students to engage in learning and allow everyone to learn in their lessons, **there are no exceptions to this.**

Can I please remind parents to ensure that your child returns back for the new term well equipped, in full uniform and adhering to our appearance policy (details on the website and on the reverse). This organised and disciplined approach allows learning to be the main focus in and around the academy. I would also ask you to please support in ensuring that expensive Christmas presents, especially mobile phones are not brought into the Academy.

Uniform and Equipment Expectations

All Academy uniform should be worn as it would be in the business sector

SHOES: Plain black leather shoes that can be polished (please note that black trainers, pumps, fabric / canvas shoes, boots or creepers are NOT acceptable).

TIE: Academy tie (snug to collar, wide part down to the belt).

SHIRT: Plain white shirt, tucked in at all times.

FEMALE: Plain black trousers, bespoke UCEA school skirt or plain black bespoke UCEA pinafore.

MALE TROUSERS: Plain black trousers.

BLAZER: Red trim UCEA blazer, which will be worn at all times in the Academy building. The classroom teacher may permit a student to take their blazer off in class if they feel it is appropriate.

JUMPER: Black V-neck UCEA Academy jumper (optional).

JEWELLERY: No jewellery is permitted with the exception of a watch. Jewellery (including studs, rings, earrings or any other body/facial piercings) are not to be worn. Plasters cannot be used to cover piercings. Items will be confiscated.

MAKE-UP & ACCESSORIES: No make-up will be worn. False nails, false eyelashes, coloured nail varnish and lip gloss or other such beauty accessories are not acceptable.

HAIR: Hair fashion accessories are not to be worn. Hair must be of one colour and natural in appearance. If hair bands are worn they should be black only.

NO OTHER GARMENT IS ALLOWED: Hoodies, cardigans or jumpers (non-Academy) must not be worn. Scarves, hats, gloves, coats will be taken off in the building.

Daily Equipment Required for School

BAG: All students must bring a LARGE school bag with them every day. A school bag is; a satchel, a rucksack, or an equivalent large bag that can carry several A4 books and PE/Dance kit.

EQUIPMENT: All students must have a minimum of 2 pens, a pencil, a ruler and a rubber carried in a pencil case every day. All students must carry a planner (given out on the first day back in September). These planners will be a key communication tool between the Academy and home and should be signed by students' Parent/Carer weekly.

Finally, I wish you all a peaceful and restful Christmas with family and friends, we look forward to your continued support in the New Year.

Yours sincerely



I Robison
Principal